ENOMI AI
Bengaluru, Karnataka, India
enomi.ai

JOB DESCRIPTION

Ref. ENOMI/HR/2026/01 · Issued 13 November 2026

Business Analyst

Implementation programme · Internship · Two positions · Bengaluru

Position	Business Analyst (Implementation)
Number of positions	Two (2)
Engagement	Full-time internship for the stated term. Graduates, and students whose institution does not credit the internship, are engaged on a fixed-term contract on the same terms.
Reports to	Co-founder, Client Delivery
Location	Client sites in Bengaluru: the factory at Dabaspet (Nelamangala KIADB Industrial Area) and the office at Chamrajpet. Three to four site days a week.
Term	From the date of joining. Analyst 1 to 30 April 2027; Analyst 2 to 31 May 2027.
Working hours	Monday to Friday, 9:30 am to 6:30 pm
Stipend	₹35,000 per month (gross)
Date of joining	From Monday, 23 November 2026
Last date to apply	Saturday, 28 November 2026

1. ABOUT ENOMI AI

ENOMI AI is a Bengaluru company that builds ENOMI, enterprise software for Indian manufacturers. ENOMI brings a manufacturer's accounts, GST, inventory, quality, production and people into one system, configured to the practices of each trade.

The company's first implementation is for a Bengaluru packaging manufacturer with two sites. The factory is scheduled to go live on ENOMI in February 2027, and the company's accounts move to ENOMI on 1 April 2027.

2. PURPOSE OF THE ROLE

The Business Analyst will document how the client's factory operates, from the receipt of materials to dispatch, and convert those findings into signed requirements against which the engineering team builds. The Business Analyst will then support the client's staff through testing, go-live and the transition of accounts.

The role does not involve writing code, filing statutory returns or deciding the scope of the project.

3. KEY RESPONSIBILITIES

3.1 Study and document current processes in each department through site observation, interviews and a review of forms and registers.

3.2 Prepare process maps and process sign-off papers, and obtain the approval of the responsible department heads.

3.3 Record every exception, open question and assumption, each with an owner and a target date.

3.4 Prepare and reconcile master data and opening balances (items, parties, units and opening stock) for the trial loads and the final load.

3.5 Support user acceptance testing, prepare training material and train the client's staff.

3.6 Provide on-site support during go-live and the parallel run, and resolve issues on the same day wherever possible.

3.7 Prepare a complete handover pack at the end of the term.

4. ALLOCATION OF POSITIONS

Position	Primary site	Areas of work	Term ends
Analyst 1	Factory, Dabaspet	Stores, purchase, quality, production, tooling and artwork	Friday, 30 April 2027
Analyst 2	Office, Chamrajpet	Sales and dispatch, accounts and GST, HR and payroll, data loading and the transition of accounts. On site five days a week from 8 February to 9 April 2027.	Monday, 31 May 2027

5. PROGRAMME MILESTONES

Period	Milestone
23 November to 4 December 2026	Process discovery at both sites
7 to 18 December 2026	Process sign-off with department heads
21 December 2026 to 31 January 2027	Trial data loads, testing and preparation of training material
1 to 7 February 2027	User acceptance testing and opening stock count
8 to 28 February 2027	Go-live at the factory and on-site support
1 March to 1 April 2027	Parallel run and transition of accounts on 1 April 2027
April to May 2027	Post go-live support, payroll runs (Analyst 2) and handover

Dates may move by up to one week if the client's calendar changes.

6. ELIGIBILITY

Essential

- A final-year undergraduate or postgraduate student whose institution permits a full-time internship for the entire term, or a recent graduate. MBA students are eligible where the institution approves a full-time term.
- Clear written English: the ability to describe a process so that a reader unfamiliar with it can follow it.
- Working proficiency in Microsoft Excel or Google Sheets, including lookups, pivot tables and reconciliations.
- The ability to prepare process maps (swimlane diagrams) in any tool.
- Availability to join promptly (from 23 November 2026) and to remain for the full term, and willingness to work on site three to four days a week.

Desirable

- Study in industrial, mechanical or production engineering, operations or management.
- Working knowledge of Kannada or Hindi.
- Basic SQL, and exposure to manufacturing, printing, packaging or inventory control.

7. LEARNING AND DEVELOPMENT

- Direct mentoring by the co-founders, including a weekly one-to-one review.
- Experience of a complete ERP implementation, from discovery to go-live and the transition of accounts.
- Named ownership of signed process documents and data reconciliations.
- A certificate of completion and a reference letter signed by both co-founders.

8. TERMS OF ENGAGEMENT

Stipend	₹35,000 per month, gross, paid by bank transfer on a fixed date and not linked to targets. For an enrolled student on an internship credited by the institution, PF and ESI are not deducted and TDS applies only where due. Under a fixed-term contract the same amount is paid before statutory deductions, and the offer letter states the expected take-home pay.
Probation	The first month is a paid probation. Confirmation is given in writing at the end of the first month. During probation either party may end the engagement on seven days' notice.
Working hours	Monday to Friday, 9:30 am to 6:30 pm. Work on four stated weekend days (6 and 7 February, 20 March and 3 April 2027) is compensated with a day off in lieu. Office holidays during the term include 25 December, 1 January, 14 January and 26 January.
Travel	Travel to client sites is reimbursed at actuals, up to ₹3,200 per day at Dabaspet and ₹1,200 per day at Chamrajpet. Claims are settled weekly, within seven days of submission, and an advance is paid for the first week.
Examinations	Candidates must declare every examination date that falls within the term when they apply. Agreed leave and examination days are stated in the offer letter.
Commencement	The engagement is subject to the signing of the client contract by Friday, 20 November 2026. If the contract is not signed, selected candidates will be informed by Saturday, 21 November 2026 and the offer will lapse without liability to either party.
Engaging entity	Offer letters are issued by Vananth AI (OPC) Private Limited on behalf of ENOMI AI while ENOMI AI LLP is being registered.
Continuation	There is no assurance of continued engagement. In the final fortnight of the term the co-founders review each analyst's work. A full-time role may be offered, subject to business requirements; otherwise the term ends with a certificate and a reference.

9. SELECTION PROCESS

9.1 Screening call (20 minutes).

9.2 Written case study (60 minutes to prepare, 15 minutes to discuss).

9.3 Panel interview with both co-founders (30 minutes).

Case study responses are assessed without the candidate's name or institution. Every candidate who completes the case study receives written feedback within five working days. Applications are reviewed as they are received; short-listed candidates are informed of interview dates directly, and offers are made as candidates are selected. Reasonable accommodation is available on request.

10. HOW TO APPLY

Apply online at enomi.ai/careers by Saturday, 28 November 2026, attaching a CV and one sample of work (a process map or a short analysis; a college project is acceptable). Applications may also be sent on WhatsApp to Vedant, Co-founder, at +91 70198 53528, quoting the position title.

Applications are reviewed as they are received, and the positions may be filled before the closing date.

Applications received after the closing date are considered only if positions remain open. Please do not send confidential material belonging to a current or former employer.

Enquiries: Vishal, Co-founder, +91 98450 46607.

Applications are used only for this recruitment and are seen only by the co-founders and the assessor. They are deleted 90 days after a decision not to proceed. Copies of identity documents are deleted after onboarding.

ENOMI AI welcomes applications from all qualified candidates. Issued by ENOMI AI, Bengaluru